



MODERN SLAVERY & HUMAN TRAFFICKING POLICY

Marc Allan Construction Ltd

Marc Allan Construction Ltd is committed to preventing modern slavery, forced labour, human trafficking, and exploitation throughout our business operations and supply chains.

We operate with integrity and are committed to acting ethically and transparently in all business relationships.

The Company recognises its responsibilities under the Modern Slavery Act 2015 and adopts a zero-tolerance approach to any form of slavery, servitude, forced labour, or human trafficking.

Marc Allan Construction Ltd will:

- Conduct business fairly, ethically, and responsibly.
- Promote equality, dignity, and respect within the workplace.
- Work with suppliers and subcontractors who share our commitment to ethical practices.
- Take concerns regarding modern slavery seriously and investigate appropriately.
- Encourage employees and subcontractors to report concerns without fear of retaliation.
- Monitor business operations and supply chains where reasonably practicable.
- Comply with all relevant employment and human rights legislation.
- Review policies and procedures regularly to support continual improvement.

The Company expects all employees, subcontractors, suppliers, and business partners to uphold the principles contained within this policy.

Overall responsibility for this policy rests with:

Marc Allan
Managing Director

Marc Allan Construction Ltd

This policy statement will be reviewed annually or sooner where significant changes occur.

Signed: Marc Allan

Name: Marc Allan

Position: Managing Director

Date: 26 / 01 / 2026

Review Date: 26 / 01 / 2027

Company Number: SC660596