



ANTI-BRIBERY POLICY

Marc Allan Construction Ltd

Marc Allan Construction Ltd is committed to conducting all business activities honestly, ethically, and with integrity. The Company adopts a zero-tolerance approach to bribery and corruption in all forms.

We are committed to complying fully with the Bribery Act 2010 and maintaining the highest standards of professional and ethical conduct throughout all areas of our operations.

Marc Allan Construction Ltd will:

- Prohibit all forms of bribery, corruption, fraud, and unethical business practices.
- Ensure employees, subcontractors, suppliers, and representatives act with honesty and integrity.
- Never offer, give, request, or accept bribes or improper inducements.
- Conduct business relationships transparently and fairly.
- Maintain accurate financial records and internal controls.
- Encourage the reporting of any suspected bribery or unethical conduct.
- Investigate all allegations of bribery promptly and appropriately.
- Provide guidance and awareness regarding anti-bribery responsibilities where required.
- Review procedures regularly to ensure continued compliance and improvement.


The Company expects all employees, subcontractors, suppliers, and business partners to uphold the principles set out within this policy.

Any breach of this policy may result in disciplinary action, termination of contracts, and where appropriate, notification to relevant authorities.

Overall responsibility for anti-bribery compliance rests with:

Marc Allan
Managing Director
Marc Allan Construction Ltd

This policy statement will be reviewed annually or sooner where significant changes occur.

Signed: 
Name: Marc Allan
Position: Managing Director
Date: 26 / 01 / 2026
Review Date: 26 / 01 / 2027

Company Number: SC660596